

2021

Quality & Social Impact Report





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About the report

This is Signify Health's inaugural report summarizing our performance on key quality of care metrics and relevant environmental, social, and governance (ESG) topics. These topics were selected based on an internal assessment of relevant ESG issues, ongoing dialogue with key stakeholders, subject matter experts, and by referencing the Sustainability Accounting Standards Board (SASB) sector guidance for healthcare delivery.

CEO letter

To our Stakeholders,

I am honored to share with you Signify Health's inaugural Quality & Social Impact Report, which highlights our performance on a number of key quality indicators and summarizes our ongoing commitment to sound environmental, social and governance (ESG) practices.

2021 was a momentous year for Signify Health, from our successful Initial Public Offering (IPO) in February, the launch of new products such as Transition to Home and our partner program, to 27% increase in revenue and a 37% increase in adjusted EBITDA compared to 2020, to our Statement of Purpose and, now, the publication of our first Quality & Social Impact Report. As I reflect back, I could not be more proud of our Company, our people, and the progress we have made in such a short time.

Signify exists to give providers, payors and the people they serve the information, tools and support needed to achieve the best possible health outcomes — and to do so efficiently and cost-effectively. Our purpose unites us, but we cannot move forward in a unified way within the fragmented, unconnected healthcare system that exists in the U.S. today.

The human and financial costs from our inefficient healthcare system are sobering. Americans spend more money per capita on healthcare than any other nation, yet we are seeing an overall reduction in life expectancy, and increasing rates of chronic disease

and preventable hospitalizations. Those living in lower socioeconomic households and communities face substantially higher risks and a multitude of health challenges, with less access to the care and support needed to overcome them.

Signify believes the answer to achieving both health equity and financial sustainability is the same: Aligning care and services around value — driving the highest quality care for the lowest possible cost, and doing so in a way that delivers an excellent patient experience. The Centers for Medicare & Medicaid Services (CMS) has established critical imperatives to accelerate the transition to value-based care and to preserve the solvency of the Medicare Trust. Their strategy calls for improving health equity and having everyone in Medicare fee-for-service aligned to an accountable relationship by 2030.

Signify is focused on helping build the infrastructure necessary to drive value consistently and equitably. We are doing this in two fundamental ways: Enabling people to do more in and around the home to manage their health and enabling providers to deliver high quality care and succeed in value-based contracts.



“Signify exists to give providers, payors and the people they serve the information, tools and support needed to achieve the best possible health outcomes — and to do so efficiently and cost-effectively.”

Kyle Ambrester
Chief Executive Officer



The coronavirus pandemic has proven the importance of being able to extend the reach of the care team into the home, where most of what determines health outcomes happens. This is something we and our partners have seen from conducting in-home health evaluations, which aim to provide a comprehensive view of a person's well-being that encompasses functional, social, behavioral, and environmental factors, in addition to medical and clinical concerns. The data captured during these encounters can be leveraged to reduce health inequities and overcome common barriers to high quality healthcare such as transportation, housing, and food insecurity.

As we move forward in our work to support providers' success in value-based care payment contracts, we will unlock new opportunities for them to improve quality of care by helping to activate the home to address the clinical, behavioral and social care needs of the people in their care.

Inclusion is a core value at Signify, and for good reason. One of the most important things we can do to build a successful, healthy organization is to have a workforce that reflects the diversity of the people we are privileged to serve every day.

Our Diversity & Inclusion (D&I) task force plays a central role in educating and enabling everyone across our organization to approach our work with understanding, compassion and empathy. D&I task force members are spearheading efforts to expand diversity training and education across our organization, while roundtable discussions and employee resource groups provide employees with additional opportunities to exchange perspectives, listen, and learn from one another.

Minimizing Signify's environmental impact is key to achieving our vision of building a healthier place for people to live and age in. This report outlines important steps we have taken to minimize our

environmental footprint, such as limiting the driving distance our clinicians travel between patient visits (a key source of carbon emissions) and reducing waste in our operations.

Thank you to our employees, clinicians, and partners for all that you do on behalf of the clients and millions of people we serve. By maintaining our commitment to high quality, value-based patient care, and striving for continuous improvement on key environmental, social, and governance issues, I am confident that we can grow our business while creating value for *all* of our stakeholders.



Kyle Ambrester
Chief Executive Officer

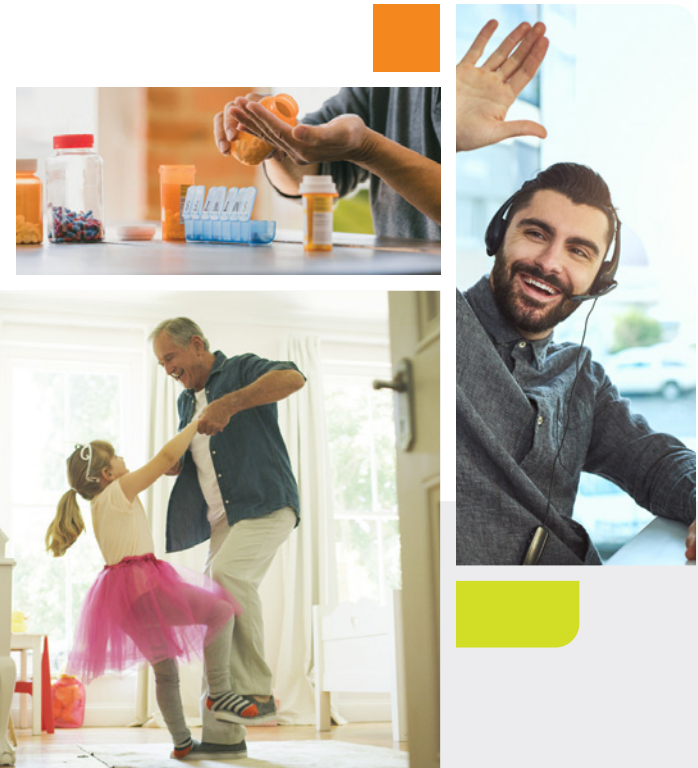
Business overview

Signify Health is building a multi-payor enablement platform to help connect payors, providers and patients and bridge any gaps with our technology, services, data, and provider networks to drive alignment and better outcomes in value-based contracts.

Everyone at Signify plays a role in helping to accelerate healthcare's transition from fee-for-service to value-based care — and to helping facilitate a holistic, comprehensive approach to both care delivery and payment. We deliver on that commitment through close collaboration with our clients across several dimensions.

In-home Evaluative services

We leverage historical patient data to identify and engage Medicare Advantage and Medicaid health plan members who could benefit from an in-home evaluation. In-home evaluations and related services are completed by our nationwide network of 10,000+ clinicians, which includes physicians, nurse practitioners, and physician assistants. Using our proprietary iOS application, which captures hundreds of clinical and social data points, Signify clinicians meet with members — wherever they call home — to create a complete and comprehensive view of their health. These interactions, which are generally 2.5 times longer than a typical visit with a primary care physician and go well beyond an annual Medicare in-office wellness visit, help to close risk-based and quality-based gaps in care through in-app workflows that enable clinicians to evaluate health conditions, observe social and clinical needs, and deliver diagnostic and screening services.



10,000+

physicians, nurse practitioners,
and physician assistants in our
nationwide network of clinicians

Episodes of Care services

We deliver predictive analytics, software, and carefully curated provider networks that support the organization and financing of healthcare around a patient's entire episode of care for a wide range of conditions and procedures. Signify's solutions deliver true value-based care by helping payors manage risk, reduce costs, close gaps in care, improve outcomes and drive seamless collaboration among providers.

It all starts with data and technology, which power our advanced analytics engine and help to identify care redesign opportunities, track episode spend, trigger alerts, foster communications within and across provider teams, and flag areas for focus. The result is a powerful engine that provides a unique 360-degree view of the patient and care team activities across all treatment settings for Medicare, Medicaid or commercial programs.

The Centers for Medicare & Medicaid Services (CMS) has stated that everyone in a Medicare fee-for-service plan should be aligned to an accountable relationship by 2030. Our March 2022 acquisition of Caravan Health further extends our capabilities and ability to enable a range of value-based payment models — from advanced primary care, to specialty care bundles to total cost of care programs.

Transition to Home services

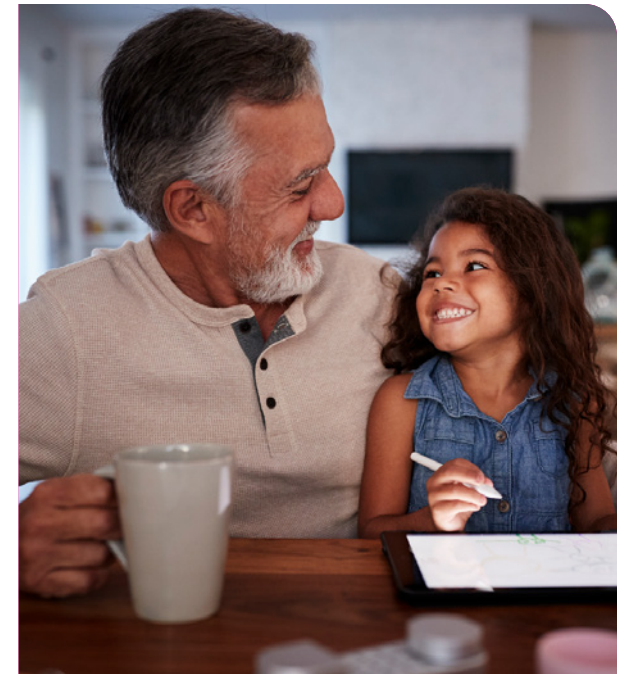
We support patients' transitions from acute and post-acute care settings all the way home to reduce costs, improve outcomes, and increase shared savings in value-based programs such as CMS' Bundled Payments for Care Improvement Advanced (BPCI-A). From identification within the acute setting to stabilization in the home, we track the patient's journey longitudinally and support recovery throughout the entire episode of care to drive appropriate utilization, reduce readmissions, and improve outcomes.

Clinical and social care coordination

The home is the ideal place to observe and document social determinants of health (SDOH) that impact health outcomes, such as access to food, transportation, and financial resources needed for things like vital medications. Our team of 600+ clinical and social care coordinators, along with our network of 200 community-based organizations, connect people to relevant local programs and track interventions longitudinally to measure the impact of SDOH resolution on health outcomes and plan performance goals.

Signify Health Partner Program

Our partner program seeks to deliver value-added solutions by combining Signify Health offerings with those of technology and service providers. Through these innovative collaborations, we will be able to unlock new opportunities across a spectrum of healthcare needs, including behavioral health, chronic condition management, member engagement, SDOH, and remote patient monitoring.



In combination, these unparalleled capabilities enable higher quality, lower-cost care for millions of people.

Our purpose

Signify's purpose is to fundamentally change the way healthcare is delivered and paid for in the United States, and to improve the quality, depth and breadth of healthcare services available in the home.

Vision

To build a healthier place for us all to live and age in.

Mission

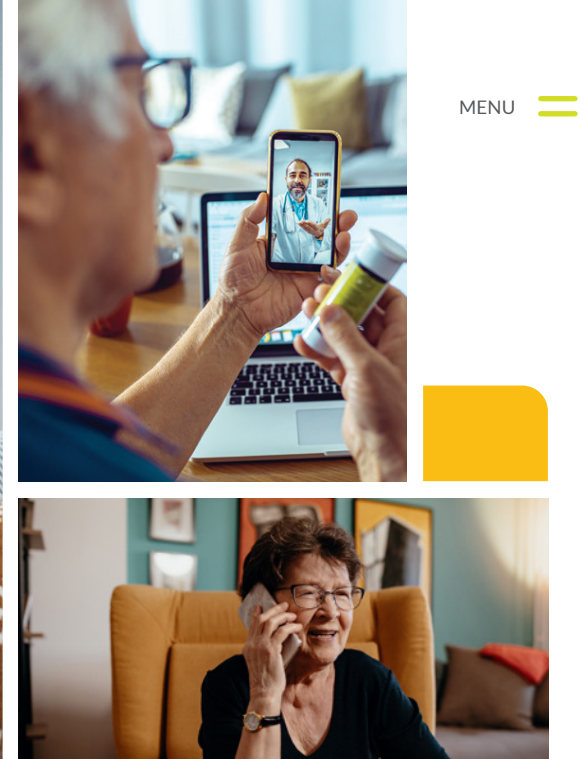
To transform how care is paid for and delivered so that people can enjoy more healthy, happy days at home.

Values

Our cultural cornerstones define who we are and who we strive to be. At every touchpoint, we never lose sight that we are helping people and improving lives.

- **Accountable:** We act with intention and transparency, owning the result and celebrating progress.
- **Compassionate:** We bring exceptional heart to work — and find purpose in helping others.
- **Inclusive:** We thrive on inclusivity and diverse voices to solve hard problems and act as one team.
- **Adaptive:** We operate with agility and constantly innovate to drive value-based healthcare forward.





Quality of care

Americans spend more per capita on healthcare than any other nation, but are burdened with higher rates of chronic disease, obesity, suicide, maternal mortality, preventable hospitalizations and now a decline in overall life-expectancy for the first time in nearly a century. The coronavirus pandemic illustrated the importance of being able to provide more care in and around the home, and to extend the care team's reach outside the four walls of institutions and doctors' offices. Signify supports providers who are committed to practice innovation and care redesign that improve quality, reduce duplicative services, and lower overall costs.

Leading with quality

High quality care is at the core of what we do and enable. Improving the overall health and well being of older adults in the U.S. requires a focus on evidence-based assessment and management of chronic conditions, supporting our nation's providers, and accountability for quality outcomes.



Quality oversight and outcomes

Signify serves as one of the nation's largest care teams, with a network of credentialed home-based and virtual-enabled physicians, nurses, nurse practitioners, physician assistants, and social care coordinators that is held to industry-leading standards of clinical quality, documentation, licensure, credentialing, and peer review.

Signify holds NCQA accreditation for credentialing, which ensures a consistent, effective and diligent credentialing process, including verification of practitioner credentials, designated credentialing-committee review of practitioners, and monitoring of practitioner sanctions.

Our nationwide provider network of 10,000+ clinicians is well-trained in identifying clinical, social, cultural and environmental conditions that could indicate or lead to inadequate care. Signify provides education for newly onboarded providers, including modules on cultural competency, language barriers, and implicit bias. All of our providers are required to complete compliance training annually.

We are proud that the NCQA has also certified Signify for Healthcare Effectiveness Data and Information Set (HEDIS®) measurement. NCQA's Measure Certification program validated the methodology we use to identify eligible members with open gaps in care to perform certain diagnostic and preventive services during a Signify in-home health evaluation.

Success in achieving Medicare health insurance plan quality ratings (or 'Star ratings') and HEDIS quality measures are key for our health plan partners. High quality screenings and assessments are critical drivers of HEDIS measures, especially for those plan members with multiple chronic conditions who may have a hard time accessing local services and whom we are more likely to see at home.



Signify's 2021 NCQA HEDIS measure certifications include:

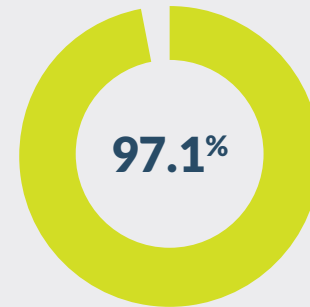
- Colorectal cancer screening (COL)
- Comprehensive diabetes care (CDC)
 - Diabetic eye exam
 - Diabetic blood sugar controlled (HbA1c)
 - Diabetic kidney disease monitoring (CKD)
 - Diabetic blood pressure controlled
- Osteoporosis management in women (OMW)
- Kidney health evaluation in patients with diabetes

Quality assurance and data integrity

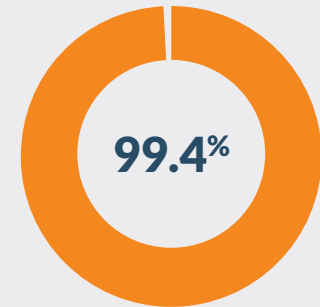
Our tablet-based, in-home clinical workflow provides an evidence-based, holistic view of a given member's health status. Focusing on a truly comprehensive evaluation with emphasis on chronic, life-long conditions better informs a member's healthcare team to direct services where gaps or suboptimal care results may occur. Given the impact of the coronavirus pandemic on older adults, we added evidence-based screening tools for suicidality and drug/alcohol dependence to our workflow in 2021.

Signify Health utilizes credentialed, certified, professional medical coders for coding of all evaluations. Each is required to code in accordance with the rules and regulations set forth by CMS and assign all applicable ICD-10 diagnostic codes captured and ensure that they are clinically supported. Following code application, we complete rigorous internal audits to ensure the coding conforms to generally accepted professional standards such as the Official Guidelines for Coding and Reporting approved by the American Hospital Association, the American Health Information Management Association, CMS and the National Center for Health Statistics. Each coder is required to maintain at least 95% accuracy and completeness for audited files. In addition to our internal auditing processes, we perform an annual, external Risk Adjustment Data Validation (RADV) compliance audit to provide additional support for our coding accuracy and completeness.

2021 data coding quality



2021 coding accuracy and completeness



2021 RADV accuracy



Reducing unnecessary hospital readmissions

Readmission reduction is a key indicator of quality healthcare, and ensuring patients have the support they need to successfully transition from hospital to home is a critical focus at Signify. In February 2021, we began the implementation of a virtual-first, evidence-based, interdisciplinary transitional care program that now services patients discharged from more than 68 hospitals in 15 states.

In its first year, this Transition to Home (TTH) program has coordinated care for more than 7,000 patients participating in Medicare's BPCI-A or Accountable Care Organization (ACO) models nationwide. TTH solves for the unmet social and clinical needs that recently discharged patients often have, directs patients back to primary care physicians and specialists, and has meaningfully reduced 30- and 90-day rehospitalization rates.

Transition to Home program: First year results



Live at 68 hospitals
across 15 states



Increased program flexibility with ability to
activate at any point along an episode of care



42%

average patient
contact rate



2-4

social needs identified per patient
with 50%+ needs addressed



Low double digit

reduction in readmissions
for TTH patients*

*Results over first 7 months of the program

In 2021, Signify outperformed national averages in the following BPCI-A quality measures:

- Advanced care planning
- Patient safety indicators (PSI 90)
- AMI - excess days in acute care following hospitalization
- Perioperative - selection of prophylactic

Source: Fall 2021 Reconciliation and CMS BPCI-A quality reports for Signify Health partners. Model Year 3 includes episodes initiated from Q1 2020 – Q4 2020.

1. Number of acute care hospitals and physician groups identified based on number of bundled payment identifiers (BPIDs).
2. Percentile determined based on CMS Composite Quality Score methodology: advance care planning and perioperative care are compared to other BPCI-A participants; other measures are compared to all national acute care hospitals.

Managing social determinants of health (SDOH)

Social determinants of health — issues that affect individuals' abilities to access quality healthcare such as financial concerns, affordable medication, food insecurity, and lack of transportation — pose significant barriers for patients seeking quality healthcare services. We strive to ensure that the people we serve have access to primary care while connecting them to additional resources and programs that address broader health and wellness needs such as those listed below:



Food



Housing/shelter



Medication



Healthcare access



Transportation



260K+

members assisted with
SDOH services in 2021

“Disparities in health and health care persist despite decades of research and widespread efforts to improve health in the United States. These disparities are reflected among vulnerable Medicare beneficiaries. These individuals typically have lower preventive care utilization, limited access to chronic disease management, lower patient experience scores, and higher rates of hospital readmissions and chronic disease compared to their non-minority counterparts.”

—*Paving The Way to Equity: A Progress Report*, The Centers for Medicare & Medicaid Services (CMS)



Health equity

Signify is deeply committed to the equitable care and treatment of all people. Since 2019, more than 40% of our in-home health evaluations have been conducted in areas designated as lower income, as defined by the U.S. Census Bureau. We believe that meeting people where they are is essential to targeting and addressing the systemic issues that present barriers to health and quality of life.

Visiting patients where they live gives us a broader view of their overall well-being than can occur in a physician’s office, and allows us to capture hundreds of data points on medical, clinical, pharmaceutical, functional, social, behavioral, and environmental aspects of people’s lives. This high quality, reliable data — which includes necessary detail on race and ethnicity, as well as other patient-specific features — can help reduce healthcare inequities.

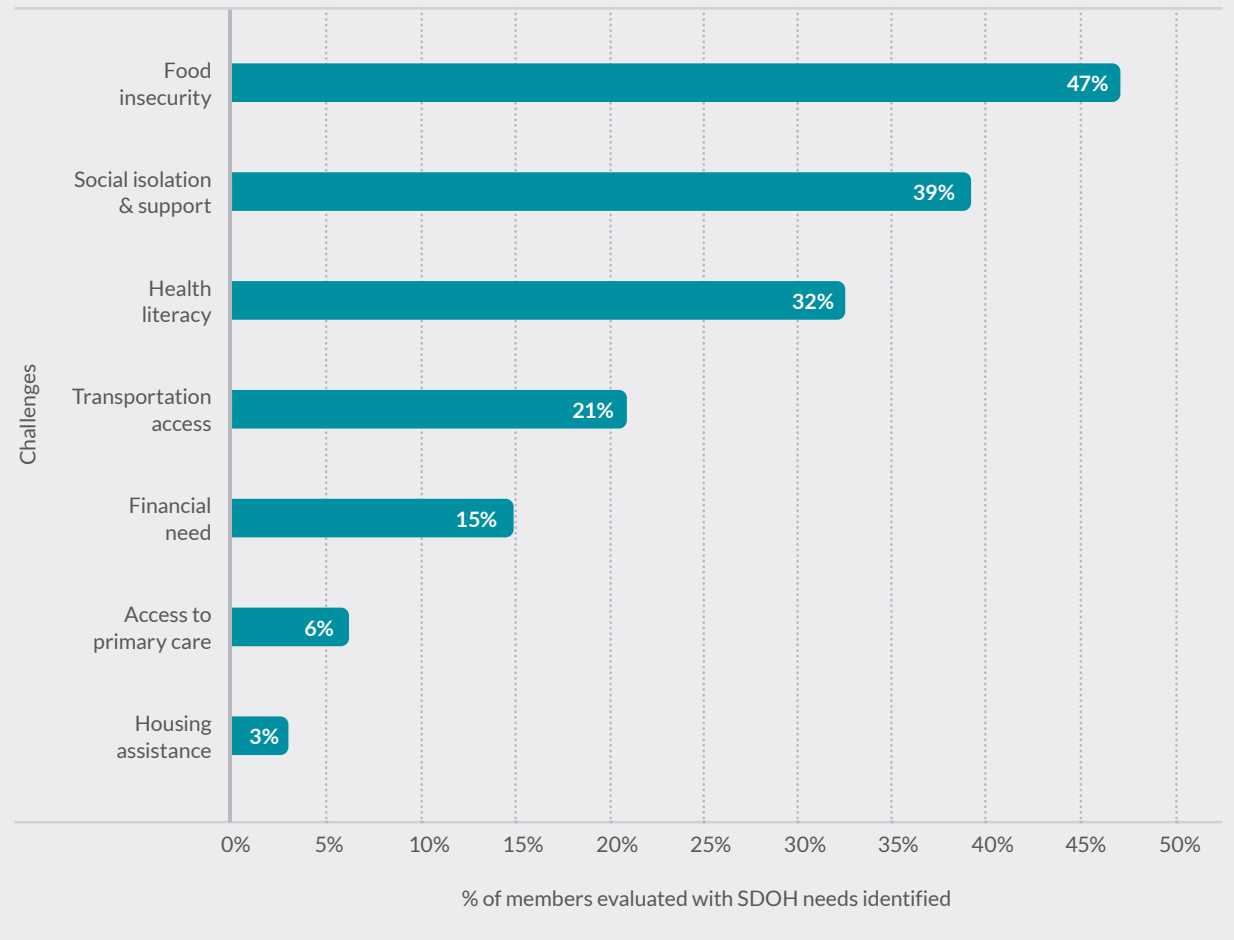
We support and promote efforts to ensure the availability of, and reliance on, high quality data and science in guiding policies and practices to address healthcare inequities. The data we analyze and share contributes to our customers’ and government’s understanding of the social and clinical variations that exist in the diverse populations they entrust to us.

Signify is taking a number of important steps to promote greater health equity, including:

- Engaging directly with policymakers to inform policy development and advocate for data quality and availability to foster awareness and understanding of health disparities
- Leveraging internal and external data to identify opportunities to close care gaps, improve care quality, inform policy, and measure progress
- Reviewing our algorithms to ensure they harbor no implicit bias
- Supporting the efforts of our customers and partners to address health and/or social disparities
- Developing internal data collection standards and criteria to help identify potential social and clinical health disparities

SDOH challenges faced by older adults in 2021

Our in-home health evaluations consistently identify SDOH challenges that older adults face in their communities, many of which have been exacerbated by the coronavirus pandemic. Notable challenges due to social isolation, mental health and food insecurity can have deleterious effects on populations with chronic conditions and often require more frequent contact with providers, complex disease management, and specific dietary needs.



Environmental sustainability

The health of our environment plays a critical role in human health and well-being. Naturally, our vision of building healthier communities includes a commitment to environmental sustainability.

Climate change poses a significant risk to human health. Signify's efforts to reduce emissions include a focus not only on our direct operations, but on our partners and service providers. In 2021, our mobile network of more than 10,000 clinicians conducted more than 1.9 million in-home health evaluations. To reduce the transportation-related emissions associated with these visits, Signify has developed a technology platform that combines Google Maps with our own proprietary mapping software to calculate the shortest driving distance to each location.

Our facilities and office locations present opportunities for further reductions in energy use and emissions. Signify's offices in Dallas, Oklahoma City, and Rapid City feature the latest in dimmable LED lighting, energy and water conservation technologies, and sealed concrete floors and low volatile organic compounds (VOC) materials. The design of all of our offices feature flexible, collaborative work areas that form "workplace neighborhoods" that emulate the adaptability of living organisms and underscore our dedication to health and well-being.

Looking ahead, we anticipate that technology will continue to play a critical role in our ability to reduce our emissions, limit waste, and create spaces for people to thrive, whether they are at home, at work, or in the community.

Signify has recently partnered with Persefoni — a leading climate management and accounting platform — to further evaluate the impact technology can have on reducing the carbon footprint of our operations, and for more thorough measurement of climate-related data. We plan to use Persefoni's software to enable more rigorous carbon analysis, in alignment with the Greenhouse Gas Protocol across our scope 1, 2 and 3 emissions.



Signify's sustainable workplaces include:



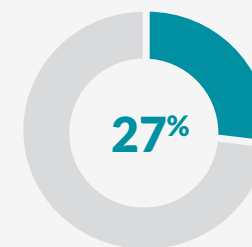
Eco-friendly lighting



Energy saving and water conservation technologies



Low volatile organic compound materials



**Board
diversity
rate**

At Signify, we see diversity of talent and a culture of inclusion as essential to our growth and ability to live our mission. Our core value of “inclusion” codifies the organization’s dedication to diversity and inclusion.

Diversity & inclusion

Diversity and Inclusion (D&I) are core values at Signify, and fostering a workplace culture reflective of that is critical to our continued success as an organization. We thrive on inclusivity and diverse voices to solve hard problems and act as one team.



Board diversity

Our commitment to D&I starts at the top. The Signify Board of Directors is a diverse group of individuals representing various life and business experiences who inform and guide our Company to high standards of ethics and governance. The Board is committed to maintaining a diverse membership to enhance its deliberations and enable them to better represent all our constituents. In considering Director nominees, our Board considers character, integrity, judgment, business experience and diversity. With respect to diversity, our Board considers gender, race, ethnicity, differences in professional background, education, skills and other individual qualities and attributes that contribute to the total mix of viewpoints and experience.

Diversity and inclusion

Signify Health has taken several important steps in recent years, which reflect our commitment to diversity and inclusion:

- **Diversity & Inclusion (D&I) task force:** Launched an action-oriented group dedicated to fostering an inclusive culture, hosting discussions, sponsoring speakers, supporting employee resource groups and partnering with historically Black colleges or universities (HBCUs) and other community allies.
- **Education:** Developing and rolling out Company-wide diversity training and education so we share a common language and understanding of what diversity and inclusiveness involves.
- **Roundtables:** Hosting frequent roundtables that enable dedicated forums to exchange perspectives, listen and learn from one another, and propose new ideas for moving our D&I program forward.
- **Metrics:** We are committed to measuring and tracking employees' sentiments on inclusion and sense of belonging through annual surveys, as well as the diversity of the candidates we interview and recruit at all levels of the organization. We review our company-wide diversity metrics regularly to identify and plug gaps in representation at all levels and take action to address issues and concerns raised by employees.
- **Strategic partnerships:**
 - › **P-Tech.org.** As an industry partner for the Dr. Emmett J. Conrad Global H-TECH program, tailored for students interested in science, technology, engineering and mathematics (STEM), students from diverse backgrounds have the opportunity to participate in a high-quality work experience via professional mentorships and internships at Signify.
 - › **Catalyst.org.** Nearly 67% of our employee base are women. Catalyst is a global nonprofit working with some of the world's most powerful CEOs and leading companies to help build workplaces that work for women. Founded in 1962, Catalyst drives change with pioneering research, practical tools, and proven solutions to accelerate and advance women into leadership — because progress for women is progress for everyone.



“One of the most important things we can do to build a successful, healthy organization is to have a workforce that reflects the diversity of the people we are privileged to serve every day.”

Kyle Armbrester
CEO, Signify Health

- **Employee resource groups:** Our employee resource groups (ERGs) make it possible for many employees to lead and engage in conversations, events, celebrations and initiatives that advance our diversity and inclusion goals, and are supported by ERG executive sponsors who are very involved and committed to their respective groups.

- › **The Black Employee Association for Leadership and Engagement (BEALE)** is committed to fostering outreach and retaining, developing, and connecting Black/African American talent at Signify.
- › **La Voz** ("the voice") is committed to identifying and aligning Latino and Hispanic community experience with self-realization, advocacy, and improved healthcare outcomes.
- › **The Women's Leadership Network (WLN)** is committed to empowering and inspiring women to succeed and excel both personally and professionally. Their mission is to advance skills, foster leadership potential, champion the contributions of female employees, and promote women as equal partners in Signify's success, achievements, and profitability.



Signify's 2021 D&I program featured a variety of engagement and learning opportunities, with roundtable discussions, guest speakers, and celebrations aimed at creating a culture of inclusivity and belonging.

Highlights include:

Women and the Future of Work: Using Empathy to Build a More Equitable Future, presented by Lauren Pasquarella Daley, PhD

Racial Inequity in Healthcare: A Call to Action, presented by Dr. Asante Dickson

Latinx in Tech, presented by Capital Factory and Accenture

Intersectionality, Emotional Tax & the Role of the Inclusive Leader, presented by Jennifer Thorpe-Moscon, PhD, and Andrea G. Tatum

Impacts of Racism on Mental Health, presented by Dr. Terrilyn Curry Avery

Integration Into a New Country: Immigration, Community, and Understanding, presented by RAICES

Back to School: Balancing Work/Life Priorities, presented by WLN

Celebrations of Black History Month (February), **Women's History Month** (March), **Hispanic Heritage Month** (September)

Governance

Board of directors

Sound governance, transparency, and accountability are paramount in our efforts to provide value to all of our stakeholders. Our board of directors is responsible for the oversight of quality and social impact issues, and has established the following four committees to ensure sound corporate governance:

Our Standards of Conduct apply to all employees, officers, and directors, and ensure that everyone who represents Signify adheres to the appropriate standards of ethical conduct.

Board committees		Governance highlights	
Audit Committee Heather Dixon, Chair Taj J. Clayton Arnold Goldberg	Compensation Committee Matthew S. Holt, Chair Kevin McNamara Albert Notini		100% independent Audit Committee
Nominating and Corporate Governance Committee Matthew S. Holt, Chair Kyle Peterson Vivian Riefberg	Corporate Development Committee Kyle Peterson, Chair Brandon Hull Stephen F. Wiggins		8 independent directors



Quality & Social Impact Report committee

At the management level, the Quality & Social Impact Report committee — composed of individuals representing a cross section of organizational roles and responsibilities — ensures that we identify and address key quality and social impact issues.

Privacy and information security

Privacy and information security are especially important topics in the healthcare industry. When it comes to data protection, people are our first line of defense. Our information security and privacy programs uphold Signify's commitment to technology and data protection, and ensure that all members of our workforce receive robust privacy and security training.

Technical security controls, including encryption of electronic protected health information (EPHI), robust identity and identification protocols, and regular third party "penetration tests," provide an additional layer of security and assurance that sensitive data is protected.

Signify is a proud member of the Health ISAC, a global, member-driven nonprofit organization whose mission is to advance cyber resilience in healthcare.

For additional details on our information security program, please contact ismo@signifyhealth.com.



Signify Health is a leading healthcare platform that leverages advanced analytics, technology and nationwide provider networks to create and power value-based payment programs. Our solutions align financial incentives around outcomes, providing tools to health plans and healthcare organizations designed to assess and manage risk and identify actionable opportunities for improved patient outcomes, coordination, and cost-savings.

Safe Harbor Statement

This report contains forward-looking statements. All statements other than statements of historical fact included in this report are forward-looking statements. These statements may be preceded by, followed by or include the words “may,” “might,” “will,” “should,” “expects,” “plans,” “anticipates,” “believes,” “estimates,” “predicts,” “potential” or “continue,” the negative of these terms and other comparable terminology. These forward-looking statements, which are subject to risks, uncertainties and assumptions about us, may include projections of our future financial performance, our anticipated growth strategies, anticipated trends in our business, and our plan to drive better patient outcomes. These statements are only predictions based on our current expectations and projections about future events. There are important factors that could cause our actual results, level of activity, performance or achievements to differ materially from the results, level of activity, performance or achievements expressed or implied by the forward-looking statements. Although we believe the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, level of activity, performance or achievements. Some of the factors that could cause actual results to differ materially from those expressed or implied by the forward-looking statements are set forth in “Risk Factors” in our filings with the Securities and Exchange Commission (“SEC”), including our Annual Report on Form 10-K for the fiscal year ended December 31, 2021, which are available free of charge on the SEC’s website at: www.sec.gov.

All forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by the foregoing cautionary statements. In addition, all forward-looking statements speak only as of the publication date of this report. We undertake no obligations to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise other than as required under the federal securities laws.